

76th Annual Meeting
College Station, Texas

Thursday, March 26, 2009

President Lanny Landtroop welcomed the membership. Lanny spoke about the growing relationship with USA Swimming. This is an exciting venture. USA Swimming is excited about our education program and is willing to work with us to help our program expand.

Committee Reports were made.

Power Points – Paul Torno

The latest issue of the journal has the 24 year history of Power Points. Paul has done some research and could find results from 1985 forward. He also has information about other ways to use the Power Point tables.

All-America Archives

Paul also has records from previous years for the All-America programs if anyone needs previous records.

Coaches Education – Mel Roberts

The coaching manual has been revised. The use of Dick Hannula's book, Coaching Swimming Successfully with our manual, has been developed into a coaching course.

Articles for the journal will improve in the areas of water polo and diving.

Gregg Anderson is doing the e-mentor program. A few revisions of the application were suggested at yesterday's committee meeting.

Goals for the future include creating a CD for all coaches new to NISCA and education articles in each NISCA journal.

Audit Committee – Dana Abbott presented the report for Don Allen

Present: Don Allen/Chair of the Audit Committee

Those present for the audit meeting were:

Tom Wojslawowicz/Treasurer

Dana Abbott

Mark Onstott

Lanny Landtroop

Tom summarized the results of the CPA Review of our books. All financial records are in good order. Our taxes were filed on time with the IRS.

Tom has moved to South Carolina and all accounts are now in SC banks with the exception of a long term CD which will be transferred when it matures. One checking account is open in NJ only until all outstanding checks have cleared and it will then be closed. All new accounts (in SC) are interest bearing.

Paypal is working well. Because it is more secure than just using a credit card we expect more coaches to use it in the future.

Current net assets are \$29,989.00 over last year at this time. This is a result of prudent fiscal policies enacted by the current elected officers. In light of the current financial situation in the

US they are working hard to control our expenses and all programs are being evaluated to determine where more budget cuts may be made without negatively effecting our programs. One area being evaluated is convention expenses. We may need to cut back on number of meals provided, types of meals, convention “goodies” etc.

It is the consensus of the Audit Committee that the treasurer is filling his duties in a timely and fiscally responsible manner and that the books are in good order. We accept the report of the treasurer and thank him for a job well done.

Zone Directors – Dana Abbott

The State delegates list is being updated. Suggestions for better communications were made by Jeff Lowell (Skype, Facebook). Getting new members to join has been a problem throughout the country. Turnover by younger coaches is an issue in some areas. The zone directors thought that perhaps we could do a better job of encouraging the young/new coaches to stay in the sport. The zone directors would like suggestions for retaining membership.

Marketing – Dana Abbott

Our relationship with our sponsors is good. The Speedo contract is in negotiation. We are excited about several new initiatives made by Speedo. If anyone has suggestions about new sponsor possibilities, please contact Dana.

Professional Awards -- Bill Stetson

Present were Bill Stetson/Chair, Don Allen, Glenn Kaye, Mark Onstott, Dana Abbott, Mel Roberts, Dave Robertson, Tom Hudson, Steve Montgomery, Tom Caccia, Rich Hood, Paul Torno and Phil Emory.

1. Nominees for the NISCA Outstanding Service Award for 2010:

- John Woods TN
- David Hanson RI
- Mike Schuelke WI
- Bryan Weaver CA
- Karen Leeth IN
- Steve Marsing UT
- Kimo Streeter WA
- Bob Schlegel NY
- Evar Silvernagel MN
- Ron Johns CO

2. Nominees for the NISCA Hall of Fame Award:

- Rick Edwards
- (Tom Wojslawowicz & Art Downey will be the candidates for the 2010 ballot)

3. Nominees for the Collegiate-Scholastic Trophy

- Marney Shirley
- Tom Caccia

4. The committee recommended an editorial change to the requirements for the Hall of Fame Award. Under (iv.) "had above average success as a competitive aquatic coach" be changed to "outstanding success as a competitive aquatic coach." This will make the requirements in agreement with the inscription on the award.

5. The committee had a request from Bruce Hoping to initiate a diving award. The committee felt that this award would not be appropriate at this time, however, we thank Bruce for his generous offer.

6. Other business:

- Bill asked the committee to get any candidates for awards to him several months before our meeting so that all members of the committee will have time to review the resume. No last minute resumes – will only be considered for the following year.
- Discussion re: online balloting and how it can be made better.
 - We need to publicize the procedure as early and as often as possible to get more members to vote.

- Bill will try to get updated resumes from all the candidates as early as possible so they can be put on the website and in the Journal.
- Tom Caccia requested that all award candidate pictures sent to him be in a JPEG format and at least wallet size. Original pictures not copies of pictures.

All of the records are posted on the wall. Bill encouraged everyone to update his/her résumé. Dave Robertson introduced Tom Hudson who will be doing the work for the David H. Robertson Excellence in Coaching Award. If any coach received the certificate and would like the new certificate, please submit a request to Tom Hudson.

Journal – Tom Caccia

Tom updated the progress of the journal to a new printer capability. The turnaround time is much shorter now. Submissions to the journal are up from previous years. Please continue to submit articles. Tom encouraged coaches to include entries for the FEATURED TEAMS. A new “bulletin board” will be included in the journal. The dates submitted should be about 6-8 weeks in advance.

Archives – Mike Schulke

Mike stressed the need for members to join the International Swimming Hall of Fame (ISHOF). He has been working at the Hall of Fame to organize our records. He will post some records while at the conference.

Plaques were sent for 23 national records so far this year. 2 records are pending. This will be well above average from previous years.

39 pools were certified. Mike is working with other organizations in this area.

All-America – Mark Onstott

Mark thanked the All-American chairs. This program is our most visible program. The chairs are very, very professional with their work in this area. Applications will be moving online. IST has done a great job of putting our applications and membership online. Mark also thanked Speedo as our sponsor for the All-America program. Diving will be totally online next year. Swimming currently has been 85% online. As of March 31, 2009 all swimming applications must be made online.

Membership – Peter Hugo

Peter thanked IST for the ability to apply online. We currently have more online applications than paper applications. Peter mentioned that Don Allen had made a suggestion that a PDF of a membership card could be offered immediately after applying for membership. Peter reviewed the greatly improved process with a joint membership with ASCA. Eventually all applications for membership will be online. A letter was sent to membership about where to find membership numbers on our website. Don Allen noted that one advantage to having a PDF file is that it also verifies the e-mail address. Bill Stetson asked about having the membership years on the application. Peter suggested that it might be possible to have all 25 year and longer years of service could be sent directly to the awards chairman.

Lanny thanked Eve Julian for her work as our webmaster.

Special Projects – Bob Schlegel

The Special Projects committee discussed a variety of subjects at its meeting yesterday. One topic discussed was membership numbers – How to get people and how to retain people. Coaches are looking for information. Bob suggested blogs or DVD's. Bob will discuss ideas with Eve Julian.

Bob would like a list of all of the state delegates and the e-mail addresses.

Bob shared various thoughts about membership and how to increase our numbers.

Nominations for Treasurer

Tom Wojslawowicz was nominated for re-election by Steve Montgomery. Don Allen seconded the nomination. A motion to close nominations was made by Don Allen, seconded by Steve Montgomery. The motion passed unanimously.

Nominations for President-Elect

Mel Roberts was nominated by Don Allen. Phil Emery seconded the motion.

Arvel McElroy was nominated by Liz Hill. Pete Hugo seconded the nomination.

A motion was made to close nominations by Steve Montgomery and seconded by Phil Emery.

The motion passed unanimously.

Lanny outlined the procedures for our election of President-Elect.

Conference – Glenn Kaye

Glenn mentioned that the conference next week will be at Ohio State.

Motion to adjourn was made by Mark Onstott and seconded by Robert Tidmore. The motion passed unanimously.

Friday, March 27, 2009

President Lanny Landtroop called the meeting to order.

Lanny recognized the members present who coached a state championship team this year.

All first time attendees were introduced.

Treasurer's Report – Tom Wojslawowicz

NISCA is sound financially.

For the tax year:

Membership \$76,884,

All-America \$78,684

other programs \$48,450

profit of \$29,989

net worth \$233,050

Kirk Price made a motion to accept the report. Trey Collins seconded the motion. The membership accepted the motion.

Constitution – Don Allen

Amendments from last year – vote for approval today.

Constitution

Article IV, Section 1, a

Current

The officers of the Association shall be the President, the President-Elect, the Secretary, and the Treasurer.

Amended

The officers of the Association shall be the President, the President-Elect, the Secretary, the Treasurer and the Past President.

Article IV, Section 2, e

The Past President shall serve in any capacity as requested by the President.

Article V, Section 1, a

Add

Members desiring to run for elected office are encouraged to file a statement of intent with the President by November 1 of the year prior to the election Annual General Meeting.

Re-letter the remaining.

By-Laws

Article IV, Section 4, a

Current

Financial reimbursement for travel related activities shall be provided for the four (4) elected Association Officers or their member designees.

Amended

Financial reimbursement for travel related activities shall be provided for the five (5) elected Association Officers or their member designees.

Article V, Section 2. b (Hall of Fame Award)

iii. been a member in good standing of the Association for at least fifteen (15) years and

iv. had outstanding success as a competitive aquatic coach.

Article IV, Section 4, c

COLLEGIATE – SCHOLASTIC AWARD: This award is presented annually to the interscholastic coach who, or to the organization which, in the estimation of the recipient's peers, has made the most significant contributions to aquatic sports at the interscholastic level. To be considered for this award, the candidate or organization must have served interscholastic aquatics for at least twenty (20) years.

Article IV, Section 4, e

LIFE MEMBERSHIP AWARD: This award is one of the highest awards given to a NISCA member. It honors regular members for significant and distinguished service to the Association and aquatic sports over an extensive period of time. To be considered for this award a member must have:

- i. been a member in good standing of the Association for at least thirty (30) years and
- ii. served as an elected officer or member of the letterhead for at least fourteen (14) years, or
- iii. served the Association for at least fourteen (14) years in a capacity other than a member of the letterhead.

Article IV, Section 4, l

SPECIAL COMMENDATION AWARD: This award is administered by the Awards Committee and may be presented to a non-NISCA member for significant contributions and/or service to interscholastic aquatics in an area other than coaching.

Kirk Price made a motion to accept all amendments as read. Several members seconded the motion. The motion passed unanimously.

Paul Torno made a motion to accept the editorial changes for the Hall of Fame Award. Several members seconded the motion. The motion passed unanimously.

Election speeches were given by Mel Roberts and Arvel McElroy.

Lanny introduced Eve Julian as our “webmistress”.

A motion was made to separate the positions of membership services and education chair. The motion passed. By-Law proposal.

Don Allen and Dave Robertson discussed the position of treasurer and membership.

Kirk Priced suggested that perhaps the membership position could be under the umbrella of the Treasurer. Tom Wojslawowicz believes the two positions go hand-in-hand. The maintenance of the membership list is actually being done by IST and Peter Hugo. Eve Julian spoke as the webmistress that it is important to have a contact person to handle questions about membership. Don said that we need to make a constitutional change for the description of the Treasurer and to add to the by-laws to add a membership position.

Kirk Price made a motion to have the amendment and by-laws changed and written by the Executive Board. The motion was seconded and passed unanimously.

A motion was made to adjourn by Bob Schlegel, seconded by several members. The meeting was adjourned.

Saturday, March 28, 2009

Lanny Landtroop, President, called the meeting to order.

Lanny made several announcements. He called attention to the information posted around the room concerning National Records, All-America etc.

Lanny asked the new attendees to email their impressions of the conference to Tom Caccia. Lanny recognized those that have had pools named after them.

New Business

The election for President-Elect was held. The new President-Elect is Arvel McElroy. Next year the conference will be in Columbus, Ohio.

Lanny gave his farewell address. Dana Abbott, the new President was introduced.

Dana Abbott spoke about the need for better communication. He urged those in attendance to give our letterhead members your ideas. He asked members to write articles for the journal. This is going to be fun.

Additional Committee Reports

Water Polo – Dave Perry

USA Water Polo and NISCA are working together to expand high school water polo. Barb Kalbus talked about possible rule changes. There are 27 rules that differ between the National Federation and the NCAA. The committee finished 21 points of interest that are published in the instructions for coaches and referees.

Vision Committee – Arvel McElroy

Bob Smartt suggested that NISCA might look to establish a position of Chief Technology Officer. This position would be the one responsible to oversee all uses of technology and make recommendations for NISCA's use of such technology.

Increasing the attendance at the annual conference was discussed. The committee members present would like to see an increase in younger coaches participating. Perhaps the creation of an Athletic Social Network would help in this area.

Video on our website is also desirable.

Other ideas discussed were an online relay carnival and a rotating zone meet.

Respectfully submitted by
Arvel McElroy, Secretary