

**86th Annual NISCA National Conference, Austin, TX**  
**NISCA Meeting Minutes**

**NISCA Meeting #1 3/21/17 1:00pm**

Mark Onstott opened the Conference at 1:05pm. Welcomed everyone, especially the new members. Motion to accept 2018 minutes as published in the journal. Motion made by Mel Roberts, seconded by Don Mason, motion passed.

Mark announced that the Speedo sponsorship has ended as of this fall. They were the sponsor for our All America programs. That has put a significant dent in our finances. Arvel McElroy, Marketing Chair, has been talking to many swim companies, but we have not been able to replace the loss of Speedo at this time. We have money in the bank, but it will not last forever.

**Committee Reports:**

- a. Treasurer Report: Tom Wojslawowicz. Has been treasurer since 1993. Had the accounts audited by Welsh, Roberts, Auburn and Hutto, LLC in South Carolina. For the 2018 fiscal year. \$215,469 in assets. Revenues \$213,741, expenses \$207,113. Asset increase \$6,628. Anticipating the loss of the Speedo revenue, in November Tom transferred \$40,000 to cover the speedo loss. Next year's report will show the Speedo deficit. Have about \$134,000 in saving right now. If we increased the membership by 500 that would help offset the loss of the Speedo money. Tom does not anticipate getting another \$40,000 sponsorship based on his talks with other swim companies.
- b. Audit Committee: Lanny Landtroop. Job of the Audit committee is to keep an eye on the finances of the organization. At the meeting, ways to trim our expenditures and increase our revenues were discussed. The audit committee recommends that it is time to increase the membership fee. **Motion made to increase membership dues to \$75 made by Phil Emery, seconded by Kirk Price. Motion passes unanimously.** Team membership will increase as well, but you will still get 4 for the price of 3. Kirk Price asks will this cover the shortfall of the speedo money? Yes, if current membership levels remain the same.
- c. Marketing: Arvel McElroy. Contacted current sponsors prior to the ASCA Conference with current levels of sponsorship and additional options. Started negotiations with Speedo for renewing their contract in August. At ASCA talked to multiple potential sponsors in face to face meetings at the Clinic. Negative responses.
- d. Power Point: Claude Valle (not in attendance, report by Mark Onstott) Sent certificates this year for the first time. Will continue to do so this year with changes to what data gets included with the certificates.
- e. Archives: Paul Torno. (not in attendance, report by Mark Onstott) Continuing to digitize records. Does research requests. Free for NISCA members
- f. Rules: Pete Hugo. Last year our meeting was after committee meeting in Indy. Got a survey out last year. Also got a survey out for this year. Over 600 people participated. Sandy Searcy is here. She and her committee value our input on the rules. We have the opportunity to discuss the rules this evening at the General Rules Meeting.
- g. Diving: Don Mason. Discussion was mostly about rules this year. Diving AA online portal is stable. No changes are expected. The NFHS has been a great partner. They will be coming out with a video dive list with videos of every dive in the table. Diving Coaches course is now available for download from NFHSLearn.com. Also, a Swimming and Diving Officials course is available. Kirk

Price commented on how impressed he was with Don's orchestration of the All America Diving Judging weekend.

- h. Water Polo: Bryan Weaver (not in attendance, Report given by Tim Sirois). Water Polo All America website seems to be working OK. This will be the second year that it is online.
- i. Hour of Power: Cindy Dell (not in attendance, report given by Mark Onstott). Team building/fundraising program that NISCA partners with. 162 total teams that participate currently. Only 20 high school teams participating right now. Looking to get more schools involved.
- j. Zone Directors: Diane Hicks Hughes. States are divided into 8 zones, 4 are present at the Conference. In need of zone directors for zones 3 and 8. Zone directors are responsible for communicating with the states in their zone. They will be holding quarterly video conference calls this year
- k. Professional Awards: Mel Roberts. Selection has become difficult because the resumes are old. Make sure that you update your resume each year. 2020 Outstanding Service Award: Craig Carson, CA, Kyle Bedalov, WI, Jessie Cole, TX, Chuck Fargo IL, Matt Green NJ. Collegiate Scholastic Award: Walt Olsewski NY. Hall of Fame: Richard Wachs (deceased), IN, Gregg Anderson NJ.
- l. Coaches Ed: Gregg Anderson. Coaches ed met with 7 people. Came up with an action plan for this year. This year they helped Betsy with content for the journal. If you have an idea for content, submit it to Betsy. Be part of the NISCA High School Idea Exchange face book group. Looking to put together NISCA/Finis clinic. 1 this year, 2 next year and up to 4 in future years. Encourage people to take a look at the website and use that as a resource. Lanny Landtroop complimented Betsy Honsdorf for her excellent work on the journal.
- m. NISCA Store: Gregg Anderson. 60 Hannula books, 77 sprint 2, 250 certificates, 4 diving dvds. Sold 76 AA Journals. 2 requests for state top 16 certificates.
- n. Journal: Betsy Hondorf (not in attendance, report by Mark Onstott) She is doing a tremendous job and the articles and content are great. Mark: Informal poll – would you like the journal being digital only. 17 members indicated in the affirmative. 14 prefer keeping it physical. Suggestion made that anyone who wants it in print can subscribe and pay extra. What would the advertisers think (Jim Starrett)? What would the timeline be (Pete Hugo)? No decisions have been made, just getting opinions.
- o. Outreach: Dana Abbott. Original purpose of outreach was to set up regional clinics in areas with the need. With google form got 32 responses from coaches who were interested in hosting a local clinic in their area. Arvel McElroy will be taking over the role of outreach after this meeting. Contact Arvel if you are either interested in hosting a clinic or speaking at a clinic. Dana will become the Constitution chair at the end of this clinic.
- p. National Records/Archive: Mike Schuelke. Plaques have been sent on a timely basis. Last year 27 new records, this year have 9 so far to date. 4 male, 5 female, 5 independent, 4 public, 1 in yards, 8 in meters. ISHOF is staying in Ft. Lauderdale. The City will invest \$27Mil to renovate and upgrade the aquatics center. Should be complete by July of 2020. Came to terms on a 30-year lease. Our NISCA archives are kept there. We keep copies of state meet programs, results, any paper copies of anything that members want to send to the archives. Send items to Mike in hard copy. Address is in the Journal and online. 71 pool certifications currently. There are 2 pending additions currently.
- q. Webmaster - Eve Julian. We have had 45,000 users visit the website this year, up 11,000 from last year. Still looking for a better, more secure platform to move to. Have been researching several options. Fixed issues with password reset links not working. Processing about 10 reset requests a day currently. Still looking for a new webmaster if anyone is interested in taking over, let me know. NISCA Social media: 921 on NISCA exchange, 738 following on Facebook page, 666 on

Twitter. Everything goes out on social media. Try to put something out every day. If you have anything you want out, send it to me.

Mark Onstott entertains nominations for Treasurer. Lanny Landtroop nominates Tom Wojlawowicz. Bob Schlegel seconds. Lanny Landtroop moves to close nominations and accept by acclimation, Dana Abbott seconds. Motion passes unanimously.

Mark Onstott entertains nominations for President Elect. Rich Hood nominates Tim Sirois, Don Mason seconds. Lanny Landtroop nominates Peter Hugo, Mike Schuelke seconds. Motion to close nominations made by Dana Abbott, Don Mason seconds. Nominations are closed.

Candidate speeches will be at NISCA meeting number 2, voting will be at NISCA meeting number 3

Motion to adjourn made by Dana Abbot, seconded by Arvel McElroy. Motion passes. Meeting Adjourned.

### **NISCA Meeting #2 3/22/19, 1:00pm**

#### **Meeting Minutes:**

Mark Onstott opened the meeting at 2:09pm.

#### **Committee Reports:**

Membership - Annette Thies. Current membership is 1200 as of this morning. Will hopefully reach 1500. Membership survey went out in September. 10 questions. 28% have been members 0-6 years, 12-15 years was 11%. 71% head coaches. Gender 79% Male, 20% female. Age 55-64 29%, 45-54 21%, 65+ 20%. 20 years + coaching, 59%. 66% heard about NISCA from a fellow coach, 25% from the website. NISCA benefits in order of importance - Team awards (All America), Journal, Insurance. 85% believe there is a value in the membership fee. Keeps you from coming to conference 52% location 51% Cost, 47% time of year. 350 respondents. We seem to be getting more females joining as newer members based on unofficial survey of the membership database.

All America Committee/General - Mark Onstott. Rich Hood, Boys swimming AA Chair is retiring from his position at the end of this season. We appreciate his service and dedication. Replacement will be Tim Sirios. Tim has been in the support position with Rich for the past 3 years. We are in the process of finding a new support person to help. Decision was made to delete applications that haven't been paid for in 30 days. Accepted applications list will no longer include the time, just the name and team. We are proposing to add Para All America to the All America programs. Finalization of details will be worked out with the AA Chairs and Queenie Nichols, head of US Para Swimming.

There is a proposal for a constitutional bylaw change to eliminate the retired member discount. Eve Julian read the proposal:

#### **Proposal #1:**

Article IV Finances

SECTION 1 Dues and fees:

- a. Dues and fees of the Association shall be established by the Membership and approved by a majority of the voting members present at the Annual General Meeting. Retired members who are no longer coaching or teaching shall receive a 20% discount on their annual dues. Amounts shall appear in the minutes of the Annual General Meeting.
- b. Dues and fees shall be payable in advance.
- c. Application for regular membership shall be made to the Treasurer of the Association.

Rationale:

The \$50 cost of membership does not cover the full cost of being a NISCA member. Also, retired coaches are still covered by the insurance and get all of the benefits of the organization, even if they are not currently coaching.

Discussion: Tom Wojslawowicz - Even if you are retired and don't need the insurance, we are still paying for the insurance on the total number of memberships. Phil Emery wants to know when we pay the insurance? Tom states that it is paid in February based on membership numbers.

Don Mason move to accept, Trey Collins seconds  
Arvel McElroy calls the question. Motion passes  
Motion passes 36 for, 0 opposed.

2nd bylaw amendment on stipends. Proposal read by Eve Julian.

Proposal #2 Proposed 9/19/18

Article IV Finances Section 3 Stipends:

- a. Any stipend must be voted by the membership present at the Annual General Meeting. Once approved, a stipend will be provided as noted until such time as it is either altered or revoked by similar vote. All stipend amounts shall be noted in the Constitution or By-laws.
- b. The Journal Editor shall receive a stipend of \$1500.00 per annum.
- c. The Web Master shall receive a stipend of \$1500.00 per annum.

Rationale: The job of webmaster requires a great deal of time every week. The website must be maintained, content posted and updates installed. Content should be posted on a daily basis. The time commitment and skill level needed to create and maintain a website should warrant some compensation.

Discussion: Phil Emery believes that this will be money well spent. Arvel notes the webmaster position requires specialized skills that not many people have.

Arvel McElroy calls the question.  
Motion passes 36 for, 0 opposed

Reminder about voting in meeting number 3.

Presidential candidate speeches:

Tim Sirois  
Peter Hugo

Mark Onstott appoints Annette Thies, Mark Jedow, and Eric Talsma to the election committee  
Motion to adjourn made by Phil Emery, seconded by Trey Collins.

Meeting Adjourned

### **NISCA Meeting #3 3/23/19, 12:00pm**

#### **Meeting Minutes:**

Mark Onstott opened the meeting at 12:04pm.

Mark thanks TISCA (Texas Interscholastic Swimming Coaches Association) for the mugs, bottle opener and the koozie. Texas always treats us well. Thanks to Mark Jedow for helping to provide the gifts.

Mark Onstott noted the passing of 3 NISCA member coaches that were involved in NISCA on various levels and were always here at Conference. Jeff Johnson (MA), Bob White (AR), Bill Stetson (SC). Dave Barney added Bob Dunkle who was also a friend of NISCA.

Mark Onstott entertains a proposal for new business.

Rich Hood makes a motion to accept the US Para swimming All America program under the umbrella of All America, Marnie seconds.

Discussion: There has been much discussion already. Details will continue to be finalized. The program will begin for the 2019-2020 school year.

Tom Wojslawowicz moves to close discussion, Gregg Anderson seconds

Motion to close passes 47 -0

Motion to add Para All America to our All America programs

Motion passes 47-0

Kirk Price thanks the executive board for pursuing that.

Dana Abbott proposes a bylaw change.

#### **Proposal #1**

ARTICLE IV Finances

SECTION 3 Stipends:

~~a. Any stipend must be voted by the membership present at the Annual General Meeting. Once approved, a stipend will be provided as noted until such time as it is either altered or revoked by similar vote. All stipend amounts shall be noted in the Constitution or By-laws.~~

~~b. The Journal Editor shall receive a stipend of \$1500.00 per annum.~~

~~c. The Web Master shall receive a stipend of \$1500.00 per annum.~~

#### **Proposed change:**

- a. Positions to receive stipends shall be voted on and approved by the membership present at the Annual General Meeting. Approved positions shall be recorded and published in the By-laws of the organization.

- b. The amount of the stipends shall be determined by the Executive Board. Stipends shall be reasonable and appropriate and in accordance with the current financial status of the organization.
- c. The Audit Committee will review stipend amounts annually.
- d. The Journal Editor and Webmaster shall receive stipends.

**Rationale:**

Due to the changing needs of both the organization and the specialized expertise required for the Webmaster and Journal Editor positions, allowing the executive board to set the stipend amount to reflect the current job will permit the flexibility needed to match compensation with needs.

Don Mason seconds the proposal.

Discussion: Lanny Landtroop asks for clarification about who can receive the stipend. The membership will still vote for the positions that can receive stipends, the executive board will set the stipend amounts for those listed in the Constitution.

Arvel McElroy calls the question, Tom Wojslawowicz seconds

Motion to call the question passes 47 to 0

Motion to change the wording of the stipend section of the Constitution passes 47 to 0

Balloting for President Elect

Results of the balloting for President Elect. Tim Sirois has been elected President Elect.

Mark Onstott thanks the organization for allowing him to serve. It is an honor to get to work with great people. Thank you NISCA.

Mark Onstott introduces Diane Hicks-Hughes as NISCA president. Diane Hicks-Hughes presents Mark Onstott with the presidential Award.

Diane addresses the NISCA membership with her vision for the NISCA organization.

Motion to adjourn made by Arvel McElroy, seconded by Kirk Price,

Motion passes 47-0.

Meeting Adjourned