

**88th Annual NISCA National Conference, Online Meeting
NISCA Meeting Minutes**

NISCA Meeting #1

Diane Hicks Hughes - Welcome, thanks to Eve Julian for organizing the Conference, and to all of you for learning the technology and joining us.

Interesting year with the pandemic, lots of teams moving seasons or not swimming. It has been a year of change. Thank you all for being adaptable.

Welcome to new members. If you have questions or concerns please feel free to reach out to the letterhead or executive board.

Arvel McElroy makes a motion to accept the 2020 minutes as published in the Journal and on the website. Don Mason seconds.

Minutes are approved.

State of NISCA: Financial status, we are in good shape due to limited travel and expenses. This year was challenging for Diane, who never anticipated being a virtual president. Thanks again to adapting to the virtual year and all your hard work keeping swimming and diving alive during the pandemic. Thank you to everyone.

Committee Reports:

Audit - Mark Onstott. Met on Monday night. CPA Firm conducted a review report and found the books to be in good order and completed all necessary tax filings. Mark congratulated Tom Wojslawowicz for shepherding us through the tough time. He has been treasurer for more than 1/3 of NISCA's "lifetime".

Treasurer - Tom Wojslawowicz. It was a good year. Revenues were \$123,838. Expenses were \$95,418. Ended with a balance of \$250,812, which is a net increase of \$38,420 over last year.

Marketing - Arvel McElroy. Renewed a contract with IST, Hasty as sponsors. Has been in communication with Finis, have made arrangements with Amy Schmidt for journal articles in exchange for advertising. Working on reaching out to new contacts.

Membership - Annette Theis. End of last year membership was 1,385, right now it is at 919. Membership form was revised to collect more information. Working with Matt Hooper at ASCA to process memberships received, and with Eric Talsma for MISCA.

Constitution - Dana Abbott. There are amendment proposals on the website to be voted on this year. Also housekeeping items in the Constitution that will be presented. Eve Julian will post on

the website when they are available. The Constitution committee met to put the changes together.

International Membership - Dana Abbott. The program has taken a while to get it off the ground due to changes to the website required. Starting with Will Wang, international Liaison in Shanghai. Their season will start back up in the fall. Targeting June 15th for starting the membership program. Arvel McElroy is working on an official's certification process, also working on coaches education. Reaching out to bring ALL HS swimming under our umbrella.

Coaches Education - Gregg Anderson. Great education meeting, 13 attendees, reviewed past 2 years of education committee work, came up with 4 action items. Will try to meet every couple of months. Taking a survey of NISCA coaches to find out what they need. Support the journal with articles. Continue to support the coaches exchange on Facebook.

NISCA Store - Gregg Anderson. Sends out AA Journal and the Eddie Reese book available, as well as certificates and diving DVD's. Has plenty available currently.

Power Point/National Dual Meet - Matt Stewart. Taken over for Claude Valle this year, currently has 42 entries submitted so far. Getting organized with how it will look going forward. Looking to streamline the collection process. Reach out to past entrants to submit their entries ahead of the deadline.

AA Archives - Paul Torno was not present. Mark Onstott presented. Paul hasn't added much to the archives, but has sent some information out to coaches requesting. Working on getting a hard copy of the archives on a portable hard drive. Our thoughts are with Paul Torno.

Rules - Don Mason (filling in for Peter Hugo). It was an impressive meeting. Sessions were lengthy and thorough. Have a very broad understanding of what is going on with swimming in the world. They discussed all of the proposed rules. NISCA Survey response, 900+ people responded.

Diving - Don Mason. Announced the AA Selection committee meeting is set for July 7-10. Drop dead deadline of July 1st for all applications. Generally discussed rules for diving.

Zone Directors - Tim Sirois. Very positive meeting. 5/8 Zone directors joined. Discussed communication within each zone. Newer zone directors frustrated with getting their information out. Mark Jedow did a presentation on the Smore newsletter platform. Will be looking into that as an option. Next meeting will be on May 23rd. Only 2 states that we know we need State Directors. COVID related changes to seasons were discussed.

Prof awards - Peter Hugo. Since we didn't do awards in 2020, we awarded 2 of each of the large awards. Outstanding Service Awards, 2 Hall of Fame, 2 Collegiate/Scholastic. Need to clean up awards language in constitution. Will bring that to the award committee. Still working on getting videos for the full videos. Would like to come up with a new award - for someone that

doesn't meet HOF/CS but is above the OSA. Award winners for 2022: Outstanding Service Awards: Jim Callahan, OH. David Johnson, TX. Suzanne Hoyt, CT. Russ Ingold, KS., Eric Talsma, MI. Collegiate/Scholastic: Dana Abbott, TX and Arvel McElroy, KZ. Hall of Fame: Tom Hudson, WY and Mike Schuelke, WI. NISCA Life membership: Marney Shirley, ND and Rich Hood, NE. The book of résumés need to be updated. Would like to get more people to think about sending in résumés.

Outreach - Arvel McElroy. Not much to do since we couldn't attend in person and Finis asked to postpone for a year. Hoping that next year will be better.

National Records and Archives - Mike Schuelke. Have not gotten a lot of national records. Total of 6 so far. 3 were from early 2020. Only 3 from this school year. David Curtis set 2. Working on getting another record from Oklahoma. Archives, planning on going to Ft Lauderdale and ISHOF. Has 3 years of archives to take down there. Not getting much from the membership currently. Need to get something into the journal/E-blast. State meet programs, results, banquet honors, etc. need to be in the archives. Going to ISHOF with Kyle Bedalov - he will be taking over the position at the end of the school year. Mike thanks NISCA for allowing him to be the records/archives chair.

AA Chairs - Mark Onstott. Met Wednesday. This has been 2 years of accommodation and change to allow people to become All Americans. Last year with no CA swimming, that impacted our numbers. We are way behind where we were last year, but lots of states with winter seasons have pushed to spring. We have altered our deadlines accordingly. Diving will be pushed out a month. For all programs 7/1/2021 at 11:59pm EST is the final application deadline. AA Chairs do such a great job that people will not notice much of a difference in when the list actually comes out. NISCA presented the Para Swimming program for the first time last year, which went better than expected. Finances have been impacted as we have been forgiving, but we are in good shape.

Webmaster - Eve Julian. This is the first full year with the redesigned website, and it is going well. It is easy to keep updated and there have been no security breaches so far. There are some issues with email storage and send volumes that we are looking into. Still posting on social media, but would welcome any content that people would like to share.

Nominations for president elect and treasurer

Dana Abbott nominates Mark Jedow for president elect. Mike Schuelke seconds.

Arvel McElroy motions that nomination cease. Phil Emery second. Motion passes unanimously.

Don Mason nominates Tom Wojslawowicz for treasurer, Arvel McElroy seconds.

Mark Onstott moves to close the floor to nominations, Mike Schuelke seconds. Motion passes.

Attendees are reminded to read and understand the proposals on the website prior to the next meeting.

Mark Jedow, motions to adjourn, Mark Onstott seconds. Motion passes unanimously.

Meeting adjourned.

NISCA Meeting #2 3/28/21, 1pm

No Committee reports to be made currently.

NISCA Amendment proposals discussion to be lead by Constitution Chair Dana Abbott.

Description of why the committee proposed the three changes that are currently listed on the website.

Proposal #1 discussion. Don Mason - does this have to come to the floor twice? Dana Abbott - the 2 year for proposals was for items proposed at the Conference. Because these were posted on the website at least 6 weeks prior to the Conference and everyone has had a chance to review them, we will only need to vote one time and they will go into effect.

Reading of proposal #1 and rationale. Eric Talsma - for the "1 year" language, if we were at the men's meet and we elect to move to the women's meet, we are technically less than one year. Maybe we need to add "1 year is considered the period between annual general meetings". Proposed change to "next annual general meeting" instead of 1 year.

Don Mason - do we need to add language for alternating men's/women's meets? Maybe we don't need it in the bylaw, but should the organization keep going to both men's and women's? This is something the organization should continue doing as precedent but does not need to be in the bylaws.

Mark Jedow - proposes language change to "1 Annual General Meeting year in advance"

Tom W - Are you able to travel if we continue to hold the meeting in March? Polling: 90% yes, 10% no.

Eric Talsma - would like to see more state associations pay the way for 1 or 2 reps to attend the Conference from each state. Jim Starret says OH leaves it up to the individuals. Mike Schuelke says WI sends 2 reps from WISCA. Texas will reimburse a small amount to reimburse those traveling to Conference.

Annette Theis did a poll on this several years ago. Many couldn't travel because of school, meets, or money.

Proposal #2 - Reading of proposal.

Mark Jedow states that this is a good proposal that will help us in future situations.

Eve Julian likes the ability to have hybrid Conference to allow more participation of membership who can not travel.

Proposal #3 - Reading of proposal

Don Mason asks if the decisions made by this ad-hoc committee be ratified at any point? This is an absolute power issue.

The secretary's duties would be to advise the membership of any changes and notes from the meetings.

Arvel McElroy indicates that this is more like an emergency clause for a specific situation not already covered in the Constitution.

Don Mason thinks perhaps it could be ratified after the fact, like a certification by the membership.

Tom Wojslawowicz suggests the committee's decision can be ratified at the next AGM and if not ratified will not be continued.

Pete Hugo proposes to have the committee come up with the decision, and the letterhead can ratify their decision.

Dana Abbott could add language to the proposal ", subject to approval by a majority of letterhead members ..."

Discussion of what the majority of the letterhead will mean. Those participating in a meeting? Responding to an email with polling?

Don Mason asks if these become forever? Dana Abbott indicates that the only thing that is forever is in the bylaws. Should change "when necessary" to "when extenuating circumstances require".

Mark Jedow asks letterhead, is it one position, one vote? Or one person one vote? Don Mason states it's always one person, one vote. Jedow suggests it needs to be made clear that it is one person. If a person can not attend, can they have a "members designee"? Dana Abbott is against that idea. The person in the position as a committee chair or elected officer will have to vote.

Dana will make the edits and bring them back to Meeting #3.

Candidate Speeches:

Mark Jedow speaks.

Tom Wojslawowicz speaks.

Motion to adjourn Mark Onstott, seconded by Arvel McElroy

Meeting is adjourned.

NISCA Meeting #3 3/28/21, 3:00pm

Eve Julian - Reminder that only current NISCA members can vote during this meeting.

Diane Hicks-Hughes opens meeting.

Final Committee Reports:

AA Water Polo - Bryan Weaver. 6 people attended. Open discussion of items including how to start a water polo program, searching for a new All America Water Polo Zone 4 chairperson, effects of new rules from last year.

Journal - Betsy Hondorf. Wrapping up her last journal. This year has been tough to write when nothing is happening. Looking for a Journal Editor replacement. Areas of concern: need to corral our advertisers better and find a better way to keep track of ads. Had some great contributors. Thanks Annette Theis, Dave Barney and the NISCA presidents for their contributions. March/April will be going to the printer next week.

Constitutional Bylaw Amendment Proposals

Dana Abbot reads proposal #1.

Bylaws, Article III, Section 1a: "The time and site of the Annual General Meeting of the Association shall be established at least one year in advance, voted by a majority of a quorum of the voting membership present at the Annual General Meeting."

No discussion. Voting on Proposal #1 via Zoom poll.

Proposal #1 passes Unanimously.

Dana Abbott reads Proposal #2.

Bylaws, Article III, Section 1b(new): "The Annual General Meeting may be held [a] in-person, [b] in a hybrid format combining in-person and online participation, or [c] exclusively online, as decided by the Executive Board owing to any circumstances or situations deemed pertinent to the holding of the Annual General Meeting. All in-person or online participants must be registered for the appropriate level of participation with the Treasurer as stipulated in the current year's Registration information.

Discussion: Peter Hugo. If we go to a hybrid or virtual meeting, how do we approve the voting? We may need to address how we will vote for the future. Tom's concern is that we won't necessarily know who people are when they come online. Dana indicates that on these proposals, "a voice or hand vote shall be taken". Voting discussion does not pertain to this proposal, may need to be looked at for future proposals.

Mark Jedow moves to vote on the proposal, Don Mason seconds. Voting via Zoom poll.

Proposal #2 passes unanimously.

Proposal number 3:

There has been a proposed amendment to the original proposal. New wording as amended:

"When necessary When extenuating circumstances demand, an ad hoc Committee comprised of the Executive Board and two (2) additional members selected appointed by the President from the Letterhead and/or Past-Presidents shall have the power to make any and all decisions not specifically enumerated or addressed otherwise in the NISCA Constitution and Bylaws, subject to approval by a simple majority of letterhead in attendance and voting (one (1) person, one (1) vote) at a called virtual meeting to accept such ad hoc committee's recommendation."

Discussion. Bryan Weaver likes the way it was modified. Don Mason - do we want to be restricted to a virtual meeting? Consensus is that virtual just means not on-site. Motion to vote by Mark Jedow, Arvel McElroy seconds. Voting via Zoom poll

Proposal #3 Passes unanimously.

No additional old business

New business: should we be moving the 2022 and 2023 National Conference? Current schedule is for Women's in 2022 and Men's in 2023. The 2023 site for the Women's meet is in Knoxville (Men's in Minneapolis) which is a new site for NCAA's. Proposal to attend the Men's meet (Atlanta) in 2022 and the Women's meet (Knoxville) in 2023.

Motion to approve by Tom Wojlawowicz, seconded by Tim Sirois. Voting via Zoom poll

Motion passes unanimously.

Voting on President Elect via Google form

Mark Jedow, elected unanimously as president elect.

Voting on Treasurer via Google Form

Tom Wojslawowicz, elected unanimously as treasurer.

Dana Abbot presents proposed edits of the NISCA Constitution. The Constitution Committee met and has recommended these editorial changes, which do not need to be voted on.

Dana Abbot presented the editorial changes.

No further new business.

Diane Hicks Hughes passes the presidency to Tim Sirois.

Tim Sirois thanks Diane Hicks-Hughes for her support and work over the last 2 years.

Tim Sirois is looking forward to getting more creative ideas like Mark Onstott's May Madness program from last year. We don't know what is coming up this year, but Tim feels that the NISCA coaches were better prepared than others to adapt to the change. NISCA is there to support those coaches. Tim is looking forward to growing NISCA and working with everyone on new education opportunities, strengthening bonds with the state associations, and continuing on with the mission of the organization. Asks that everyone in the meeting to invite a new coach to join us. Invite them to update résumés, nominate someone for an award, come to Conference. Cultivate a higher level of commitment. Looking forward to having NISCA members to challenge him to improve as president, and to help move NISCA forward.

Motion to adjourn made by Arvel McElroy, Seconded by Mark Onstott.

Meeting adjourned